Town of Stowe Irregular (Part-Time Officer) Police Employee

Effective August 10, 2009 Revised: July 1, 2013 Revised: July 1, 2016 Revised: July 1, 2018 Revised: January 01, 2019 Revised: June 15, 2019

Revised: January 01, 2022

Purpose: To outline the pay for irregular (part-time police officers) employees.

Pay: Irregular (part-time police officers) employees that gets called in to respond to an emergency or in an official capacity will be compensated a minimum of four (4) hours pay, at that irregular (part-time police officers) employees normal rate of pay.

All irregular (part-time police officers) employees shall be a Grade 10 in the Town of Stowe Personnel Rules Wage Schedule. Irregular (part-time police officers) employees shall be initially placed in a step upon being hired. Thereafter, they shall be advanced one step for every four years of continuous service to the Town of Stowe. An irregular (part-time police officers) employee may not advance beyond Step 10.

Irregular (part-time police officers) employees shall not receive an annual cost of living adjustment.

Once the irregular (part-time police officers) employee advances past Step 10 the employee shall be eligible for an annual Cost of Living Adjustment.

The only exception in pay shall be for "contract work" (Special events, Traffic Details, etc.) through the Stowe Police Department for third parties shall be paid \$48.00 per hour.

If an irregular (part-time police officers) employee is scheduled for contract work (Special Event, Traffic Detail, etc.) and the scheduled contract work is cancelled, notice of the cancellation must be given to the irregular (part-time officer) employee at least twenty-four (24) hours in advance of the scheduled starting time, otherwise the irregular (part-time officer) employee will be paid for a minimum of four (4) hours at the contract work rate of pay.

Irregular (part-time police officers) employees shall not be paid time and a half unless eligible for overtime in accordance with the Fair Labor Standards Act.

Any exceptions to this pay schedule shall be approved in advance by the Town Manager.

Charles M. Safford, Town Manager

 $\frac{12/27/21}{\text{Date}}$